

**SUBJECT:** Asbestos Awareness Training  
**Supersedes:** None, New Policy  
**Effective:**  
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**Approved by:** Detroit Board of Education

**Date:** June 11, 2009

## **1.0 Policy**

Detroit Public Schools recognizes the importance of maintaining the environment of all school facilities through an operations and maintenance program for asbestos-containing materials (ACM). Therefore, Principals, building administrators, custodians, engineering staff and other staff are required to implement, cooperate with and follow direction of DPS Environmental Health and Safety Department pertaining to asbestos awareness training.

### **1.1 Mandatory Training Requirement for Maintenance and/or Custodial Staff**

In accordance with the United States Environmental Protection Agency, Asbestos Hazard Emergency Response Act (AHERA) of 1986, and the Detroit Public Schools Department of Environmental Health and Safety regarding all new and/or temporary maintenance and/or custodial staff who may work in a building having ACM shall receive two-hour asbestos awareness training within 60 days after commencement of employment. If a maintenance and/or custodial employee is transferred from one building to another and has not had the required training, the training shall be completed within this same time parameter. Training does not permit the disturbance of any friable ACM.

Documentation or proof of training shall be maintained in the school's Asbestos Management Plan or Red Book, as well as in the central files of the Department of Environmental Health and Safety.

### **1.2 Two-Hour Training Requirement for Principals and/or Building Administrators**

All new principals and/or building administrators shall receive two-hour asbestos awareness training. If a principal and/or building administrator is transferred from one building to another and has not had the required training, the training shall be completed within a time parameter determined by EHS. Training does not permit the disturbance of any friable ACM.

Documentation or proof of training shall be maintained in the school's Asbestos Management Plan or Red Book, as well as in the central files of the Department of Environmental Health and Safety.

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### **1.3 Annual Refresher Training Requirement for Maintenance and/or Custodial Staff**

In accordance with the Occupational Health and Safety Administration (OSHA) and Detroit Public Schools Department of Environmental Health and Safety, all maintenance and/or custodial staff who may work in a building having ACM and have contact with ACM in the course of performing their assigned duties, annual refresher training is required.

### **1.4 Issuance of Administrative Regulations/Standard Operating Procedures**

The Executive Director of the Department of Environmental Health and Safety with the approval of the Chief of Facilities Management & Auxiliary Services is authorized to develop regulations and/or standard operating procedures to implement this policy.

### **1.5 Failure to Comply**

Failure to comply with this policy may result in a recommendation to the General Superintendent or designee for appropriate disciplinary action.

**Attachments to Policy:** None

**See also:** *Detroit Public Schools Asbestos Operations and Maintenance Program Manual, October 2001.*

**Legal References:** *Occupational Health and Safety Administration, 29 CFR 1910.1001*  
*Environmental Protection Agency, Asbestos Hazard Response Act (AHERA), 40 CFR 763.92*

**Labor Contract References:** None