

**Effective:** April 13, 2006

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## **1.0 Purpose**

In order to fulfill its role, the Board of Education must be able to conduct its deliberations and actions in atmosphere free from personal animosity and hostility. The Board of Education will therefore adopt this policy to regulate the conduct of its Members at and during meetings convened by or on behalf of the Board of Educations.

## **2.0 Policy**

### **2.1 Each Member of the Board has the duty to:**

a. Refrain from disclosing any information received confidentially concerning the business of the District or received during any session of the Board or Standing Committee of the Board held pursuant to State law.

b. Refrain from: (i) using profane language; (ii) engaging in combative behavior (iii) engaging in personal charges or other verbal attacks upon the character, motives, ethics or morals of other Members of the Board, District staff or the public; or (making other personal comments not germane to the issues before the body.

c. Listen courteously to all public discussions at Committee or Board Meetings and to avoid interrupting other speakers, including other Members of the Board except as permitted by established Rules of Order; and

d. Preserve order and decorum and, to neither by conversation nor otherwise, delay or interrupt the proceedings or the peace of the Board or disturb any member while speaking or refuse to recognize the ruling of the Presiding Officer.

### **2.2 Upon a complaint by any Member of the Board, the Presiding Officer shall determine if a Member is in violation of this Policy and, may:**

a. with the consent of the majority vote of the Members, dismiss the complaint;

b. impose appropriate sanctions upon the offending Member, including, but not limited to, directing that an apology be made to the body or issuing an oral or written reprimand; or

c. issue a public censure of the offending Member by Resolution of the Board and by notifying the Member that he or she has been found to have violated this Policy, that the Board of Education disapproves of such conduct, and that if it is repeated in the future, it may be cause for more serious sanctions.

2.3 If any Member is found to have violated this policy and a subsequent complaint is lodged against such Member by another Member of the Board and there is finding that the Member has again violated the policy, additional sanctions may be imposed of a fine in an amount payable to such Member for participation in a minimum of one (1) meeting and a maximum of six (6) meetings; provided however, Members shall have the right to file a written appeal of a finding of a policy violation to the Board at the next regularly scheduled Board meeting.

3.0 That this policy of the Board of Education is consistent with its bylaw, the Michigan Revised School Code and Michigan law and that since the adoption of this policy no action or proceeding has taken place which will preclude the enactment of this policy.

Legal References: MCLA Section 380.431a (2) (Powers of board as to bylaws and regulations)

Cross References: Detroit Board of Education Bylaws Article IV, Section 8.