

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

BOARD OF EDUCATION REGULAR BOARD MEETING

May 9, 2017 - 5:30pm

Osborn High School Academy
11600 E. Seven Mile Road, Detroit, MI 48205

MINUTES

Call to Order

The Regular Meeting of the Board of Education of the Detroit Public Schools Community District was called to order by President Taylor at 5:32pm.

Roll Call

Secretary to the Board, Karen Morgan called the roll:

Present: Deborah Hunter-Harvill, Georgia Lemmons, *LaMar Lemmons, Sonya Mays, Angelique Peterson-Mayberry, Misha Stallworth, and Iris Taylor

*present after roll call

There being a quorum present, the meeting was declared in session.

Meeting Norms

Meeting Norms were read to the audience by President and Chair Dr. Taylor.

Moment of Silence

Chair called for a moment of silence

Student Presentation

Color Guard, "Star Spangled Banner", and "Lift Every Voice and Sing"

Welcome

Welcome was presented by Pashawn Johnson, Principal, Osborn College Preparatory Academy. Principal Johnson introduced fellow Principals, Dr. Dennis Myles, Osborn Math Science and Technology, and Michael Barclay, Osborn Evergreen Academy.

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Approval of Agenda

Treasurer Mays motion to approve the Agenda
Secretary Stallworth seconded

Member L. Lemmons requested that Durfee be added to the agenda.
Chair stated information regarding the discussion framework was not received to include on the agenda.

Member L. Lemmons requested a motion to void the Durfee contract.

Chair restated the discussion is to approve the agenda.

Member L. Lemmons called a motion to add Durfee to the agenda with a request for a division of the house.

Roll Call for motion to add Durfee to the agenda for this discussion.

Deborah Hunter-Harvill	No
Georgia Lemmons	Yes
LaMar Lemmons	Yes
Sonya Mays	No
Angelique Peterson-Mayberry	No
Misha Stallworth	No
Iris Taylor	No
Motion fails	

Member L. Lemmons called a protest due to the minutes from the last Board meeting stating the discussion of Durfee would be an agenda item for the May meeting leaving him apart of litigation.

Chair stated a request was made for Member L. Lemmons, as a member of the Finance Committee, to provide information to the Board regarding Durfee but the information was not received.

Member L. Lemmons stated Chair had placed Durfee on the agenda previously and it is not the chairs prerogative to remove from agenda at chairs discretion and that it is the Superintendent and support staff's responsibility to prepare reports at the request of the President.

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Chair noted Member L. Lemmons's concerns.

Chair motion to approve agenda as it stands

Treasurer Mays supported

Motion carried but Member L. Lemmons opposed and objected

Approval of Minutes

Treasurer Mays motioned for the approval of the following minutes collectively:

- March 14 – Closed Session Amended
- March 16 – Closed Session Amended
- March 29 – Vitti
- April 3 - Coleman
- April 11th – Regular Meeting & Closed Session
- April 18th – Special Meeting
- April 25th – 12 noon and 5pm Non-Renewal – Special and Closed Session
- April 26th – 5pm Non-Renewal – Special and Closed Session
- April 27th – 4pm – Non Renewal – Special and Closed Session
- April 27th – MDE Meeting

Vice President Peterson-Mayberry seconded

Secretary Stallworth noted a typo on the April 11th Closed Session minutes. She will provide the typo to Secretary to the Board. Treasurer Mays noted a typo on the minutes of March 16th noting it should state whether instead of rather. Secretary to the Board will make corrections to the minutes.

Motion carried without objection

President's Remarks and Board Comments

Chair thanked and acknowledged both the clerical staff and teachers for their service in contributing to the success of the District. Chair also thanked those who have contributed to the completion of the Partnership Agreement.

New Business

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

A Special Meeting to discuss the Superintendent's Contract will be scheduled for Friday, May 12, 2017 at 5:30pm with the location to be determined.

Curriculum/Academic Committee Report

Chair Dr. Hunter-Harvill provided a brochure entitled "Career and College Readiness Hot 50 High Demand and Wage" noting the important information provided as a great tool in moving in the right direction academically preparing our students to become career minded. Chair stated a parent from EAA was interested in her children attending the Career Tech Centers. Chair wants the District by June to engage in having EAA students register to attend the Vocational Educational Centers.

Member and Academic Chair Dr. Hunter-Harvill motion to implement with fidelity the Quick 2 Learn Program at McKenzie Pre K – 8 and Sampson Pre K-8.

Member L. Lemmons seconded

Member L. Lemmons called for a Division of the House

Roll Call

Deborah Hunter-Harvill	Yes
Georgia Lemmons	Yes
LaMar Lemmons	Yes
Sonya Mays	Yes
Angelique Peterson-Mayberry	Yes
Misha Stallworth	Yes
Iris Taylor	Yes

Motion Carried

Member and Academic Chair Dr. Hunter-Harvill motion to move that Interim Superintendent Meriweather request assistance from Wayne RESA, Dr. Burrage's office or others for an Academic Audit before July 1, 2017 so that we will understand the components, data and other pertinent specifics of EAA curriculum as well as DPSCD and how to be consolidated.

Members seconded

Motion carried without objection

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Chair mentioned various schools visited.

Treasurer Mays motion to approve the Academic Committee Report

Secretary Stallworth seconded

Motion carried without objection

Finance Sub-Committee Report

Chair and Treasurer Mays presented the Finance Committee report. Human Resources (HR) will conduct a building by building teacher audit of vacancies and embark on a restructuring of HR to include a recruitment function which will be deferred to the incoming Superintendent.

The Finance Committee recommends approval of the Greening of Detroit, Verizon, and Probar Contracts. Treasurer Mays requested that the actual contracts be included when submitted to the Board for review. Member L. Lemmons made a request to take steps to price an audit of fixed assets of EAA dating back to 2012.

The Finance Committee is recommending approval of Grant Funded out-of-state travel. There were two General Fund out-of-state field trips to Cedar Point that were deferred for full Board consideration and further explanation from the Academic leadership on the educational objective of the trip. The next Finance Sub-Committee meeting will be on Friday, April 28, 2017 at 9:00 am.

Member Hunter-Harvill motioned to approve the Finance Sub-Committee Report

Secretary Stallworth seconded

Motion carried without objection

Educational Achievement Authority (EAA) Ad Hoc Committee Report

Treasurer Mays presented the EAA Transition Committee Report. The first committee meeting was held on Monday, May 1, 2017. The Committee is a multi-functional working group to transition EAA schools back into DPSCD with an overview of work ongoing and accomplished to date. The working group consist of DPSCD and EAA leadership, representatives from the Michigan Department of Education (MDE), and the Financial Review Commission. (FRC). The work strings are focused on aligning academics, talent, operations, and community

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

engagement with the goal that every decision being made is being made fiscally responsible and ensures the best educational experience for our students. The District's priority is to aggressively retain as many EAA teachers as possible. Eastern High School is being evaluated to transition into an Examination High School.

Chair Mays motioned to lift the previously announced hiring freeze of Principals, Assistant Principals, and Assistants who meet the established qualifications of employment for these positions of DPSCD
Secretary Stallworth seconded

Member L. Lemmons asked what were the qualifications.

Interim Superintendent stated qualifications are administrative certification or to be grandpersoned into the position. If the administrator is in a prequalified Michigan Department of Education (MDE) approved program, they are allowed to complete the program and reach certification.

Member L. Lemmons asked for a definition of the term used "grandpersoned in".

James Baker, Deputy Superintendent of Human Resources provided an explanation of the term "grandpersoned in" stating it refers to the State of Michigan in 2010 requiring administrative certification for building principals, assistant principals, and central office. Persons who were currently administrators prior to 2010 are grandfathered in.

Motioned Carried without objection

Superintendent's Report

Interim Superintendent, Alycia Meriweather presented the Superintendent's Report on Academics, Talent, and Operations. Teacher shortage is a national issue and filling vacancies is a priority. The District is working on teacher recruitment and encouraging student teachers to remain working for the District. Board members are invited to attend the District's hiring fair on May 23, 2017 at MLK High School.

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

The Education Achievement Authority (EAA) Ad Hoc Committee was formed to address transitioning EAA back to DPSCD. In addition to the committee, there have been EAA school visits, a welcome packet that will be distributed to families, and the launch of a website.

April's attendance was at 82%. There is a monthly decline in daily attendance and an incline in chronically absent.

Operations update included custodial bids with final interviews to go before the board. There were eight (8) bids with one (1) rejected. Seven (7) were reviewed and three (3) proceeded to the final interviews. Interviews were conducted the week of May 1, 2017 with one (1) recommendation to go before the Board at the June meeting. Education Achievement Authority buildings will be turned over to the District on June 30. Locks on the EAA schools will be changed and a new keying system will be installed on that date.

Sidney Vincent was introduced as the new Interim Executive Director of the Office of School Nutrition.

As of end of April, the District currently have 6,140 Employees. New hires as of December through April 2017 was 212. There were 25 rehires, 137 employees resigned, 63 retired, and 40 employees terminated for just cause.

Secretary Stallworth asked if the calculations for chronically absent were by the hour and not by the day and requested clarification on the difference of impact versus lost day and lost hour.

Interim Superintendent stated Treasurer Mays requested a report of the same that will be provided to the full board. Superintendent noted that when High school students miss an hour in the day it is counted as a whole day. The Robo Call system in place calls parents every hour the student misses a class as opposed to calling for missing the entire day. Parents of complained about the excessive calls. The District is working on both to insure accurate information.

Member L. Lemmons stated the action taken on Central was without the bodies consent. The direct consequence leaves a loss for consideration not taken for the retrieval value of assets and reimbursement of any depletion.

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Superintendent stated they do not have list of all items in EAA buildings when returned. Ms. Meriweather stated she understood the motion was to do an inventory around the current assets.

Chair requested the superintendent to provide further information around that report and provide the information in her next report.

Member Hunter-Harvill expressed concern with the outside and curb appearance of the schools and if there was a bid to contract the services.

Ken Tokarz, Deputy Superintendent, Operations Division stated there are plans to put out bid packages for the grounds.

Vice President Peterson-Mayberry expressed concern with the time-line or period where the applicant applies for a teaching position and when the applicant is hired. The District is losing teachers because of the wait time in between applying for the position and being hired.

Mr. Baker stated the process of the application once applied is the employee receives a conditional hire letter. Mr. Baker believes issues occur when by the time allocations are finalized for buildings the teacher applicants are also out interviewing for other school districts and accepts employment elsewhere.

Chair requested a review of the processes for hiring to reduce the period of hire.

Secretary Stallworth motioned to approve the Superintendent's Report

Treasurer Mays seconded

Motion carried without objection

Finance Report

Marios Demetriou, Deputy Superintendent of Finance provided a report on the District's finances. Mr. Demetriou stated the District had a deficit \$64.5 million at the end of march. The District was expected to have a \$79 million surplus but are currently at a \$92 million surplus leaving the District enough cash where there is no need to borrow.

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Action Items

Treasurer Mays motioned that the full Board approve the Greening of Detroit Contract for the Office of School Nutrition for the amount not to exceed \$685,682.00.

Member L. Lemmons seconded

Motion carried without objection

Treasurer Mays motioned to approve the renewal of an existing contract with Probar not to exceed \$305,000.00 to provide the second phase of a necessary asset management inventory in support of our grant-funded IT assets and any related reports.

Member L. Lemmons seconded

Motion Carried without objection

Treasurer motioned that the procurement office be directed to draft and issue a Request for Proposal (RFP) for vendors who can conduct a fixed asset forensic study going back to 2012 that will us to assess whether we have adequately received back fixed assets through the EAA transition.

L Lemmons seconded

Motion Carried without objection

Treasurer moved that the board approve a new contract with Verizon for one year for an amount not to exceed \$250,000.00 to provide cellphone and wireless service to the district's cell phone and mobile hotspots that the public safety department uses.

Member L. Lemmons seconded

Motion Carried without objection

Out-of-State Travel

Treasurer Mays motioned to approve all out-of-state travel requests that has been presented in the packet.

Vice President Peterson-Mayberry seconded

Motion Carried without objection

Request for Closed Session

Roll Call

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Deborah Hunter-Harvill	Yes
Georgia Lemmons	Yes
LaMar Lemmons	Yes
Sonya Mays	Yes
Angelique Peterson-Mayberry	Yes
Misha Stallworth	Yes
Iris Taylor	Yes

Adjourned to Closed Session at 7:36pm

Members returned from Closed Session at 7:41pm

Action Item

Secretary Stallworth motioned to approve the personnel recommendation of the Personnel Security Advisory Committee (PSAC).

Vice President Peterson-Mayberry seconded

Motion Carried without Objection

Treasurer Mays motion to direct the procurement department in cooperation with our communications team to issue a Request for Proposal (RFP) for supplemental communication support.

Vice President Peterson-Mayberry seconded

Motion carried with Member L. Lemmons abstaining

Treasurer Mays motion to move forward with General Counsel's strategy as set forth in the privilege communication regarding an employee.

Member L. Lemmons seconded

Member L. Lemmons stated this occurred under the state's operation and the state in essence should be held liable and the allocated dollars emanating from \$18m dollars from taxpayers from the City of Detroit.

Motion Carried without objection

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Treasurer Mays motion to approve the CTAL TFA Arbitration Settlement
Vice President Peterson-Mayberry seconded

VP Peterson-Mayberry motion to add an amendment to include the agreements associated with the motion
Treasurer Mays seconded

Member L. Lemmons motion to add an amended to the motion holding the state liable for the expenditures through litigation
Member G. Lemmons seconded

Roll Call for the motion to add an amended to the motion to hold the state liable for the expenditures through litigation

Deborah Hunter-Harvill	No
Georgia Lemmons	Yes
LaMar Lemmons	Yes
Sonya Mays	No
Angelique Peterson-Mayberry	No
Misha Stallworth	No
Iris Taylor	No

Motion Failed

Treasurer Mays motion to adopt the recommendation for the employee whose number ends in 691
Secretary Stallworth seconded
Motion carried without objection

Member Hunter-Harvill was concerned about contracts rolling over for those who have been non-renewed
Member recommends 3 or 6 month contracts.

James Baker, Deputy Superintendent, Human Resources stated a decision for any employee in receipt of a nonrenewal from the original two groups have to take place by May 30, 2017.

DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT

Chair stated we have until May 30, 2017. The Board will get clarification this week. If necessary, a second notice will be sent until the Superintendent is in place.

Announcement(s) and Acknowledgement(s)

Acknowledgements were given to staff for Teacher Appreciation Week, Professional Administrative Assistant Day, and Board receiving the School Board Award for certification. Cookies and punch were provided for all.

Public Comment

Several participated in Public Comments

Adjournment

Chair motioned for adjournment

Meeting adjourned at 9:11 p.m.



Certified:

Karen Morgan, B.S.B.M

Secretary to the Board