Policy: 7.66

SUBJECT: **PERSONNEL SELECTION**

Supersedes:
Effective: July 9, 2009
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Approved by: Detroit Board of Education

(ALL STAFF SHOULD ACQUAINT THEMSELVES WITH BOTH BOARD POLICIES AND PROCEDURES)

DEFINITIONS

Professional Staff – Employees, including managerial personnel, who must possess certificates issued by the State Board of Education in order to hold their positions.

Support Staff – Employees who do not need professional certificates issued by the State Board of Education. The support staff includes administrators and supervisors in positions where certification by the State Board of Education is not required. Note: The term "support staff" as used in this manual includes many employees in addition to those who work in the support services division of the school system.

Executive Staff - General Superintendent, Deputy Superintendents, Assistant Superintendents, Executive Directors (none of whom are in negotiating units).

Unit "Related" Positions – Although not included in a negotiating unit because of the confidential or specialized nature of the work, people in these positions receive the same fringe benefits and other considerations as do employees in the particular unit mentioned.

Attachments to Policy:

See also: Detroit Public Schools Employee Handbook

Legal References:

Labor Contract References: