



**Policy: 7.67**

**SUBJECT:                    PROFESSIONAL STAFF PROBATION AND TENURE**

**Supersedes:**

**Effective:**                    July 9, 2009

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**Approved by:**                Detroit Board of Education

**(ALL STAFF SHOULD ACQUAINT THEMSELVES WITH BOTH BOARD POLICIES AND PROCEDURES)**

**Note:**                    The Detroit Public Schools, as well as all public schools in Michigan, are governed by the Michigan Teachers Tenure Act, which establishes requirements for a probationary period, continuing contract status, and procedures for the release and discharge of teaching personnel. Provisions for implementation of the Tenure Act are included in collective bargaining agreements.

Certain administrators have administrative tenure pursuant to their individual contracts, the policy of the Board, collective bargaining agreement, and the tenure laws of the State of Michigan.

For further information, see DFT and OSAS agreements and the Tenure Act – (MCL 38.71 et seq.)

**Attachments to Policy:**        **None**

**See also:**

**Legal References:**

**Labor Contract References:**