**Policy: 7.33**

**SUBJECT: PROFESSIONAL STAFF PROMOTIONS**

**Supersedes:** GCO
**Effective:** January 8, 2009
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**Approved by:** Detroit Board of Education

## 1.0 Policy

All employees applying for promotional positions will be screened through procedures established by the Department of Human Resources and according to criteria established by the job description.

Open promotional positions will be filled from a pool of all eligible candidates established through the screening process. Placement in the pool does not guarantee a promotion.

Selection from the pool of a person to fill the vacancy will be carried out in accordance with employment procedures for the particular type of position. Such action will be taken in accord with fair employment practices, the balanced staff concept, and negotiated agreements.

Upon selection of a candidate to fill the vacancy, the General Superintendent will present the recommendation to the Board for action.

**Attachments to Policy 7.33:** None

**Legal References:** MCLA § 380.483a

**Labor Contract References:** DFT
OSAS