

**SUBJECT:**            **STAFF PROTECTION**

**Supersedes:**        GBEA  
**Effective:**            October 9, 2008  
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**Approved by:**        Detroit Board of Education

**1.0    Policy**

Assault

Principals will report to the General Superintendent and police all cases of assault on employees suffered in connection with their employment in which injuries have been sustained or in which there appears to have been malicious intent.

In any assault case, the staff attorney will inform the employee of his or her rights under the law and assist the employee by acting as liaison between him or her and the police and the courts.

**Attachments to Policy 7.12:**        None

**See also:**                None

**Legal References:**    MCLA § 380.1312

**Labor Contract References:**        All labor contracts contain items on nondiscrimination.

*Note: All employees have protection under worker's compensation in event of job-related accidents or illnesses. Some master contracts include items on this topic. The personnel office provides information on reporting, presenting claims, hospitals that may be used, and other details.*