

SUBJECT: SUPPORT STAFF ASSIGNMENTS AND TRANSFERS

Supersedes: GDI
Effective: January 8, 2009
Page:
Approved by: Detroit Board of Education

1.0 Policy

The Board authorizes the General Superintendent and designees to assign and transfer personnel in accordance with fair employment practices and collective bargaining agreements.

When a reassignment or transfer means a change in job classification or salary status, it will be presented by the General Superintendent to the Board for approval.

Assignment and transfer procedures will be established and carried out by the Department of Human Resources, which will coordinate its activities with administrators of areas, schools, divisions, department, and other units.

Transfers and reassignments may be initiated by the district administration as the result of necessary reduction in staff; or they may be requested by area, unit or school administrators who seek the transfer of a present employee or desire the services of an employee serving elsewhere. A transfer may be requested by any employee.

Requests for transfers and reassignments will be considered in terms of district needs, and negotiated agreements.

Attachments to Policy 7.47: None

Legal References: MCLA § 380.483a

Labor Contract References: Most agreements have sections on transfers and assignments; some cover summer night school arrangements.