

**Policy No: 9.95**

**Subject:** WHISTLEBLOWER PROTECTION/RETALIATION  
**Supersedes:** All existing Board "whistleblower" policies  
**Effective:** March 12, 2009  
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**Approved by:** Detroit Board of Education

**1.0 Philosophy/Purpose**

Please reference the Federal Whistleblower's Protection Act allows and encourages the reporting of violations of law by employers and employees. The Act prohibits an employer from retaliating against an employee for reporting such violations.

**2.0 Policy**

The Board encourages the good faith reporting of violations or suspected violations of state, local or federal law arising out of company business, and encourages the participation of its employees in related hearings, investigations, legislative inquiries and court actions. The Board will not take adverse employment action against any employee in retaliation for the good faith reporting of violations of law, or for the participation in related hearings and investigations.

All inquiries related to the Whistleblower's Protection Act should be directed to the Office of the General Counsel

Attachments to Policy: None

Legal References: MCL §15.361